

## **Brit College Governance Arrangements**

Brit College has designed its governance arrangements to meet the guidelines of the Independent Higher Education (IHE) Code of Governance and the OFS Public Interest Governance Principles.

The College Oversight Board (CoB) has overall decision-making powers regarding the College's Corporate and Academic governance, management and business. CoB oversees arrangements for managing Academic Standards and Quality, learning opportunities available to students, and freedoms including Academic Freedom, Freedom of Expression and Freedom of Speech. The College Oversight Board promotes appropriate engagement with students who participate in all decision-making processes and sit on key college Boards and committees including CoB and the Academic Board.

The Senior Management Team (SMT) oversees the implementation of the College's strategic and Business Plans, and the running of the day-to-day activities of the College. The Academic Board is responsible for Academic Governance and the freedoms. Both report to CoB. The Employability Committee brings together students, staff and industry experts to identify career development opportunities, align the college curriculum with the needs of local communities and to arrange the involvement of appropriate external experts in teaching and assessments.

Three subcommittees, namely the Finance and General Purposes Committee; Audit and Risk Committee and Remuneration Committee support CoB by attending to issues that require closer scrutiny outside the main board meetings. CoB also appoints ad-hoc committees where necessary to discuss other issues that may arise in its business. Each committee submits a report to CoB meetings as part of its standing agenda.

CoB comprises independent members and internal members from management and staff, and students. Some independent members sit on the subcommittees, and one serves on the Academic Board as External Advisor. An external who is not necessarily a member of the Board attends all college admissions activities and advises CoB on any issues in this area, which is central to the College's Teaching and Learning Strategy.

The following are some key members of CoB:

- Professor Geoffrey Alderman (Independent member), Chair of the College Oversight Board
- Musaddiq Ahmed (Chief Executive) and Chair of the Senior Management Team
- Andy Green (Independent) and member of the Finance & General Purpose Committee and Academic Board Panel
- Andy Jones (Independent) and member of the Audit and Risk Panel
- Ruki Khanum (Independent) and Chair of the Employability Forum